

Hayley 247 Engineering Services Ltd recognises that its business activities interact with the environment in a variety of ways. These activities have a significant impact in the key areas of:

- The life cycle of our products including all components and raw materials
- Use of energy resources.
- Use of raw materials such as water, paper, and component parts.
- Potential for environmental impact from spillage of hazardous substances used in operations, or by vehicle use.

The organisation recognises that it has a responsibility to help protect the environment wherever it has an opportunity to do so, to be a responsible neighbour, and to provide a comfortable environment for its employees to work in.

As such, the organisation is committed to:

- Continual improvement in the environmental impact of its business activities.
- Improving the environmental benefits provided by its products and services.
 - Repairing components using materials which can be recycled or re-used.
 - Providing Quality repair services to increase the life of components.
 - Identifying any potentially environmental harmful processes or materials and eliminating or reducing the impacts of these.
- Preventing pollution.
- Complying with all relevant legal, customer, and other third-party requirements.
- Establishing measurable environmental and business objectives that are consistent with the context and strategic direction of the organisation and addressing risks and opportunities associated with them.
- Achieving objectives to help minimise its environmental impact.
- Adopting best practices applicable to its activities wherever practicable.

The organisation will achieve these commitments by:

- Implementing and maintaining an Environmental Management System that is independently certified as compliant with ISO 14001:2015.
- Employing processes that identify the aspects of the organisation's business that have an environmental impact and quantifying the significance of each aspect.
- Maintaining an environmental performance improvement programme to enable the organisation's objectives to be achieved.
- Ensuring that its employees, suppliers, and customers are aware of their role in supporting the organisation's commitments and environmental objectives.
- Training its employees in good environmental protection practices and encouraging employee involvement in environmental improvement initiatives.
- Providing its staff with training and practice drills to deal with a spill situation.

- Maintaining a comprehensive schedule for its equipment and infrastructure to prevent defects that could result in harm to the environment.
- Continually monitoring the environmental impact of its business activities.

The implementation of this policy is fundamental to the success of the organisation's business and must be supported by all employees as an integral part of their daily work.

This policy is publicly available to interested external parties upon request.